



Carbon Reduction Plan Classic Services Group

Classic Services Group Limited

Company Number: 03807491

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Net Zero Commitment

Classic Services Group is committed to achieving Net Zero emissions by 2045.

What does Net Zero mean in practice?

To achieve Net Zero, organisations should be aiming to reduce greenhouse gas (GHG) emissions in line with the latest science-based targets (SBTs). SBTs are greenhouse gas reduction goals set by organisations, they are defined as “science-based” when they align with the scale of reductions required to limit global temperature increases to 1.5°C compared to pre-industrial temperatures. To achieve Net Zero under this scenario, Classic Services Group will need to reduce our absolute emissions by 90% from the base year.

Long-Term Targets

- Reduce our total market-based emissions (scope 1, 2 and 3) by at least 90% by 2045.
- Neutralise any residual emissions using verified carbon offsets.

Near-Term Targets

- Reduce scope 1 and 2 emissions to zero by 2030.
- Reduce Scope 3 emissions by 42% by 2030.
- Measure all scope 3 categories by 2027.

Scope 1 emissions: direct greenhouse gas emissions that occur from sources owned or controlled by a company, such as emissions from the combustion of fuels in on-site boilers, furnaces, or vehicles.

Scope 2 emissions: indirect greenhouse gas emissions that result from the generation of purchased electricity, steam or other forms of energy consumed by a company.

Scope 3 emissions: all other indirect greenhouse gas emissions that occur in an organisation’s value chain, including emissions from upstream and downstream activities.

GHG Emissions Footprint

Base Year GHG Emissions

Base year emissions are a record of the greenhouse gases that have been produced in the past and prior to the introduction of any strategies to reduce emissions. Base year emissions are the reference point against which emissions reduction can be measured. Classic Services Group's base year covers January - December 2022.

| Base Year: January - December 2022 | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <p>The base year measurement will be updated in line with updates to emissions accounting methodologies, relevant emission factors or other influencing factors to ensure future measurements are comparable. The base year measurement may also be adjusted where a significant organisational change occurs.</p> <p>In this report, base year emissions have been restated. In the base year, Scope 3 <i>Purchased Goods & Services</i> and <i>Capital Goods</i> emissions were not reported. In the current reporting year, those categories were included.</p> | |
| Emission Scopes | Total (tonnes CO ₂ e) |
| Scope 1 | 28.6 |
| Scope 2* | <i>Market-based: 0.3</i> <i>Location-based: 2.4</i> |
| Scope 3 including: <ul style="list-style-type: none"> - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Leased Assets (Upstream & Downstream) - Franchises & Investments | 78.4 |
| Total Emissions* | <i>Market-based: 107.3</i> <i>Location-based: 109.4</i> |

*Purchased electricity can be measured in two ways, A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Classic Services Group has chosen to use a market-based approach for Net Zero targets.

Carbon Intensity Metrics

Classic Services Group is working to minimise absolute emissions. However, intensity metrics can additionally be used as meaningful indicators of the organisation's progress towards increasing carbon efficiency.

| Base Year: January - December 2022 | Carbon Intensity Metric |
|----------------------------------------|-------------------------|
| Employees (tCO ₂ e per FTE) | 0.7 |

The above carbon intensity metric uses market-based emissions and is based on 150.0 FTEs during the measurement period.

Current GHG Emissions

The current reporting period covers January - December 2024. Emissions are a reflection of current company activity as well as any reduction initiatives which have been implemented since the base year reporting period.

| Current Reporting Year: January - December 2024 | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------|
| <p>In the Current Reporting year, Classic Services Group expanded the scope of inclusion for reporting to include the impact of Procurement (<i>Purchased Goods & Services</i> and <i>Capital Goods</i>).</p> <p>Procurement was responsible for 47% (133.2tCO₂e) of total reported emissions in this reporting period.</p> <p>In the future, Classic Services Group may reassess its previous measurements to additionally include the impact of Procurement, to allow for greater ease of annual progress comparison.</p> | |
| Emission Scopes | Total (tonnes CO ₂ e) |
| Scope 1 | 37.5 |
| Scope 2* | <i>Market-based: 0.7</i> <i>Location-based: 3.2</i> |
| Scope 3 including: <ul style="list-style-type: none"> - Purchased Goods & Services - Capital Goods - Fuel & Energy Related Services - Business Travel - Transportation & Distribution (Upstream & Downstream) - Employee Commuting & Homeworking - Operational Waste & Water - Leased Assets (Upstream & Downstream) - Franchises & Investments | 242.5 |
| Total Emissions* | <i>Market-based: 280.7</i> <i>Location-based: 283.3</i> |

*Purchased electricity can be measured in two ways. A location-based method reflects the average emissions intensity of grids on which energy consumption occurs (using mostly grid-average emission factor data). A market-based method reflects emissions from electricity that companies have purposefully chosen (or their lack

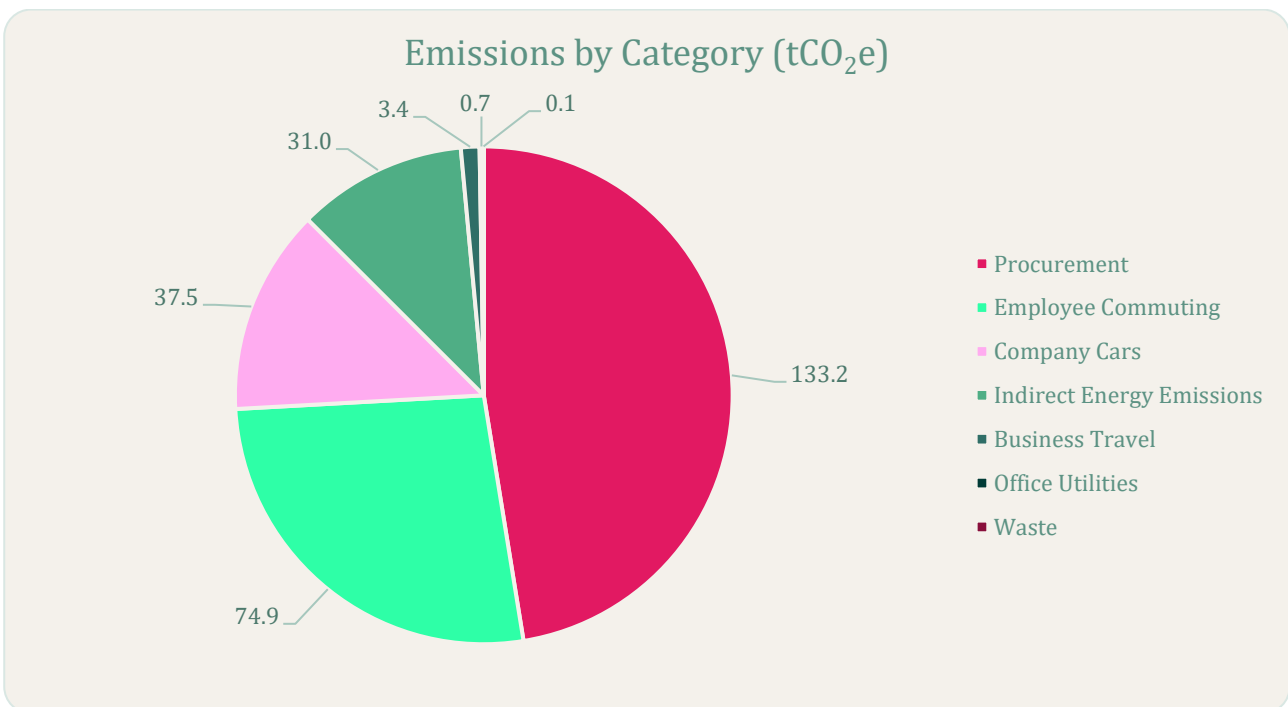
of choice). A market-based method therefore takes into account the purchase of electricity via a verified renewable energy tariff. Classic Services Group has chosen to use a market-based approach for Net Zero targets.

Carbon Intensity Metrics

| Current Year: January - December 2024 | Carbon Intensity Metric |
|------------------------------------------|-------------------------|
| Employees (tCO ₂ e per FTE) | 2.6 |

The above carbon intensity metric uses market-based emissions and is based on 110.0 FTEs during the measurement period.

Current GHG Emissions Breakdown



Current Measurement Results

For January - December 2024

| By Scope | Tonnes | % of Total |
|-----------------------------------|--------|------------|
| Scope 1 | 37.5 | 13.4% |
| Scope 2 (<i>Location-based</i>) | 3.2 | - |
| Scope 2 (<i>Market-based</i>) | 0.7 | 0.2% |
| Scope 3 | 242.5 | 86.4% |

| By Source | Tonnes | % of Total |
|------------|--------|------------|
| Direct | 37.5 | 13.4% |
| Upstream | 243.2 | 86.6% |
| Downstream | 0.0 | 0.0% |

| By Category | Tonnes | % of Total |
|------------------------------|--------|------------|
| Office Utilities | 0.7 | 0.2% |
| Company Cars | 37.5 | 13.4% |
| Business Travel | 3.4 | 1.2% |
| Employee Commuting | 74.9 | 26.7% |
| Procurement | 133.2 | 47.4% |
| Distribution | 0.0 | 0.0% |
| Waste | 0.1 | 0.0% |
| Indirect Energy Emissions | 31.0 | 11.0% |
| Downstream Product Emissions | | |
| Assets & Investments | 0.0 | 0.0% |

| Total | Tonnes | % of Total |
|---------------------|--------------|------------|
| Location-based | 283.3 | - |
| Market-based | 280.7 | - |

Carbon Reduction Planning

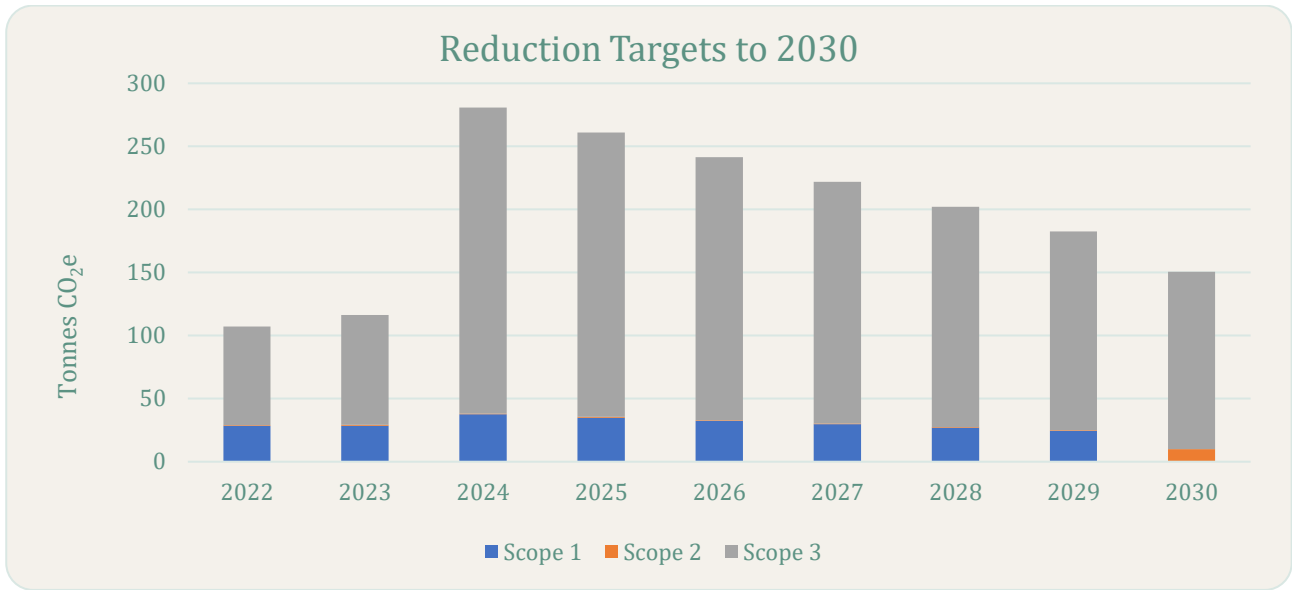
Progress against Base Year Emissions

| Emission Scopes | Absolute Carbon Emissions (tonnes CO ₂ e) | | % Change |
|------------------------|------------------------------------------------------|---------------------------------------------|---------------|
| | Base Year: January - December 2022 | Current Year: January - December 2024 | |
| Scope 1 | 28.6 | 37.5 | 31.0% |
| Scope 2 (Market-based) | 0.3 | 0.7 | 104.8% |
| Scope 3 | 78.4 | 242.5 | 209.5% |
| Total emissions | 107.3 | 280.7 | 161.5% |

| Emissions By | Carbon Intensity Metrics | | % Change |
|-------------------------------------------|------------------------------------------|---------------------------------------------|----------|
| | Base Year: January - December 2022 | Current Year: January - December 2024 | |
| Employees (tCO ₂ e per FTE) | 0.7 | 2.6 | 256.6% |

Classic Services Group has undergone some organisational changes in its efforts to advance to Net Zero, including moving to a new site. To achieve its near-term targets, Classic Services Group is committed to accelerating its decarbonisation progress.

In the current reporting period, Scope 3 Procurement emissions were additionally included (133.2tCO₂e). If those emissions were not included, total emissions reportable at Classic Services Group would be 147.5tCO₂e,



The above chart describes expected carbon reductions to 2030 across each scope of Classic Services Group's carbon footprint. 2022, 2023, 2024 are actual reported values, with 2024 introducing Procurement emissions for the first time. In 2030, it is anticipated that there will be some uplift in Scope 2 emissions due to the transition of the internal combustion engine vehicle fleet towards battery electric vehicles.

Completed Carbon Reduction Initiatives

The following emissions management measures and projects have been completed or implemented, and will be in place while performing our contract.

| Activity | Completion Date | Scope |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------|-------|
| Committed to measuring carbon footprint of business activities year on year to track progress against SBTi-aligned targets and regularly be making improvements to reduce emissions. In Year 1, Positive Planet was appointed to support with calculating GHG emissions and reduction recommendations. | 2023 | 1,2,3 |
| Created a Green Team to lead initiatives. This team has been made up of members from different departments to support the roll out of initiatives and management of data, this includes sharing and collaborating throughout the organisation. | 2023 | 1,2,3 |

| | | |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------|------|
| Ride-sharing is commonplace among colleagues, which reduces the number of trips required to perform duties. | 2024 | 1, 3 |
| Classic Services Group has implemented behaviour change initiatives within the workplace for a reduction of emissions, including clear messaging for turning off lights, monitors, computers, and other electrical appliances where appropriate. | 2024 | 1, 2 |
| Scheduling and allocation of colleagues to client sites has been reconfigured, with a view to limit excessive travel. | 2025 | 1, 3 |
| While the vehicle fleet at Classic Services Group has expanded, traditional combustion engine passenger vehicles have been replaced with hybrids. | 2025 | 1 |
| When electronics reach the end of their viable life at CSG they are donated. The products are then replaced with smaller or more energy efficient alternatives. | 2025 | 3 |
| To support the embedding of Net Zero within the culture of Classic Services Group, there has been an effort to make sustainability tangible at the new site. The site is fitted with energy efficient lighting, has committed recycling facilities, and provides reusable bottles for water to limit waste. | 2025 | 3 |
| Classic Services Group has switched to a zero carbon electricity tariff at its site. This action will reduce the market-based emissions from its electricity consumed at the property to 0,0tCO _{2e} . | 2025 | 2 |

Future Carbon Reduction Initiatives

Based on the current measurement, Positive Planet recommends the following actions to begin addressing and reducing emissions.

| No. | Activity | Target Date | Category |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|--------------------------------------------|
| 1 | When replacing the passenger fleet, CSG will prioritise battery electric vehicles in all appropriate instances. | 2025 - 2030 | Mobile Combustion Purchased Electricity |
| 2 | Seek to capture higher quality data for fleet vehicle activity: Litres of liquid fuel consumed; kWh charge. This action will support CSG to track and report reductions in emissions that are achieved by improved fuel efficiency or carbon efficiency across the fleet. | 2026 - 2028 | Mobile Combustion Purchased Electricity |
| 3 | Commit to driver efficiency training for managerial staff. This action should support CSG to achieve a greater mileage efficiency per unit of fuel. | 2028 | Mobile Combustion Purchased Electricity |

Based upon the above completed and planned initiatives, it is projected that Scope 1 & 2 carbon emissions will significantly decrease to 2030.

| No. | Activity | Target Date | Category |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|------------------------------|
| 1 | <p>Consider additional sustainability training and engagement for the Green Team, leadership, and the wider employee base. Including and not limited to, creating spaces for environmental positive conversations, certified Carbon Literacy Training for the workforce, shared with externals where appropriate.</p> | 2026 | All Categories |
| 2 | <p>Develop and implement a Sustainable Travel Policy to support the environmental impact of choices when travelling, staying in hotels and commuting.</p> <p>The priorities within this policy will support active travel and low emission travel options where appropriate.</p> <p>Commit to offering support to workforce with options for travel schemes, such as car sharing opportunities.</p> <p>Utilise the emissions travel hierarchy:</p> <ul style="list-style-type: none"> - Walking and cycling - Public and shared transport - EV's and car sharing - ICE vehicles - Air travel <p>While Classic Services Group currently follows the principles of the low-emissions travel hierarchy, codifying the policy protects those behaviours into the organisation's future.</p> <p>CSG shall consider creative ways to further engage and support the workforce to influence change.</p> | 2026 | Business Travel Commuting |

| | | | |
|---|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------------------------------------------------------------------------------------------|
| 3 | <p>Implement a Sustainable Procurement Policy. Encourage suppliers to adopt sustainable practices and improve their own carbon footprint through supplier engagement, procurement policies and contracts, and monitoring reporting mechanisms.</p> <p>Commit to a Sustainability Audit or Survey to request further information regarding credentials – Plan to send these to the top suppliers (spend-ranked) at CSG, increasing annually. This data collection will support reduction journey by gathering important data for future measurements & encourage supply chain integration towards Net Zero.</p> <p>Complete this audit within two phases:</p> <ol style="list-style-type: none"> 1. Identify suppliers for engagement 2. Formulate and collect data (survey/scoring) <p>Once completed, a supplier ranking programme can be followed whereby suppliers with lower carbon footprints are prioritised.</p> | 2026 - 2030 | <p>Purchased Goods & Services</p> <p>Capital Goods</p> <p>Transportation & Distribution</p> |
| 4 | <p>Commit to measuring the remaining Scope 3 categories. <i>Processing of Sold Products, Use of Sold Products, End-of-Life of Sold Products</i> have not been included in the assessment.</p> <p>Classic Services Group primarily provides a service (and no physical goods). CSG shall follow guidance related to measuring the impact of those services when such guidance is available.</p> | 2027 | <p>Processing of Sold Products</p> <p>Use of Sold Products</p> <p>End-of-Life of Sold Products</p> |

Based upon the above completed and planned initiatives, it is projected that Scope 3 carbon emissions will decrease as Classic Services Group progresses towards 2030 and beyond.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and approved by the Executive Team at Classic Services Group.

Signed on behalf of Classic Services Group:



Name: Kirsty Jeremy

Position: Commercial Manager

Date: 28th October 2025

¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³ <https://ghgprotocol.org/corporate-value-chain-scope-3-standard>